VIAC - Questionnaire for Mediators

1. Name: Michael Cover

2. Nationality: British

3. Contact information

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LinkedIn:

4. Education and professional experience (original profession; where did you study?):

Please see the attached CV

5. Core area of current professional activity:

Mediation, Arbitration, Conciliation, Adjudication

6. Accreditation in the field of ADR (including relevant trainings and connected qualifications):

Please see attached CV

7. Practical experience in mediation

- How many (international) mediations have you participated in
 - as single/co-mediator/in a team? 205
 - administered by an institution; under which Rules? CIArb, LCIA, AAA/ICDR
 - in which areas/fields? Intellectual property, insurance, contract, shareholder disputes, construction and infrastructure; energy
 - how complex? Some extremely, involving multiple parties and values up to Euro 1 billion
- How often have you acted in a different function (e.g. consultant, expert)? Acted as party representative in major international energy dispute, with involvement in settlement discussions
- What other ADR-experience do you have? 60 Awards as arbitrator; 50 WIPO Domain Name Decisions

Languages (including levels)

Mother tongue: English

Working languages (i.e. languages in which you have both a spoken and written command so that you may conduct mediation proceedings in this language): French and German

Basic knowledge:

9. Style of mediation

Where do you see yourself? Please tick box as appropriate or indicate your preferred style. Use all styles as appropriate.

PROCESS	Settlement mediation	Facilitative mediation	Transformative mediation
	POSITIONAL BARGAINING	INTEREST- BASED NEGOTIATION	DIALOGUE
PROBLEM	Expert advisory mediation	Wise counsel mediation	Tradition-based mediation

© Alexander, Nadja (2011) "The Mediation Meta-Model - the realities of mediation practice," ADR Bulletin: Vol. 12: No. 6, Article 5. Available at: http://epublications.bond.edu.au/adr/vol12/iss6/5; see also here for a detailed description of the 6 mediation styles.

10. Please describe aspects of your personality which could be interesting to clients you are going to mediate; what would former clients emphasize in your work? Relaxed and energetic, yet patient and calm

Publications and other activities in ADR related matters (e.g. training sessions, seminars, conferences, articles and others):

November 2015- Mediation Awareness Training at the Energy Charter Secretariat in Brussels; Joint Convenor of the Mediators' New Breakfast Club, London; Joint Author of 'The Energy Charter Treaty and ADR in the Context of Investor/State and Other Disputes' published by the Energy Charter Secretariat 2016

12. Memberships in mediation institutions / functions in mediation institutions/organizations:

Certified Mediator, the International Mediation Institute, CEDR- Accredited Mediator; other mediation institution memberships and accreditation as per CV

13. Special expertise or specializations (please list a maximum of three) in your ADR-practice: intellectual property, contract, insurance

14. Soft Skills (e.g. intercultural competences):

Mediated many international and cross-cultural disputes

15. How do you ensure your professional quality (e.g. coaching, practice supervision, etc?

Extensive CPD, conference attendance and writing

16. Date of birth: 29 November 1950

I have completed this questionnaire to the above to the best of my knowledge and believe it is accurate. I understand that the above information will be used for VIAC's internal use and may be given to interested persons or may be published on VIAC's website.

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Date and signature: Michael Cover

30 June 2016