

VIAC – Questionnaire for Mediators

1. Name: Tomasz Cyrol

2. Nationality: Polish

3. Contact information

Address: Al. W. Beliny – Prażmowskiego 29/6, 31-514 Kraków, Poland

Telephone: +48 12 294 49 49 (office) +48 607 238 614 (mobile)

Fax: +48 12 294 49 50

E-Mail: t.cyrol@kancelaria.cyrol.pl kancelaria@kancelaria.cyrol.pl

Website: www.kancelaria.cyrol.pl

LinkedIn: dr Tomasz Cyrol

4. Education and professional experience (original profession; where did you study?):

Education:

2015 PhD (law), Jagiellonian University Faculty of Law, Kraków, Poland

2011 Harvard Negotiation Institute, Cambridge MA

2008 – 2010 Mediations – postgraduate studies, AGH, Kraków, Poland

2007 – 2008 Ernst Moritz Arndt University Faculty of Law, Greifswald, Germany

2005 – 2006 American Law Program The Catholic University of America, Washington D.C. / Jagiellonian University, Kraków, Poland

2005 Summer School in English Legal Methods University of Cambridge, Cambridge, U.K.

2002 – 2008 Jagiellonian University Faculty of Law, Kraków, Poland

Professional experience:

2013 – currently Tomasz Cyrol Kancelaria Adwokacka, advocate, mediator, Kraków, Poland

2010 – currently Mediator affiliated by various courts and organizations

2008 – 2011 Chancellery of the Sejm (Polish Parliament), legal assistant to the member of Investigation Committee, Warszawa, Poland

2010 – 2013 Kancelaria Radcy Prawnego Bożena Cyrol (law firm), bar trainee, Katowice, Poland

5. Core area of current professional activity:

Domestic and international commercial litigation, arbitration and mediation

Academic teacher of mediation

6. Accreditation in the field of ADR (including relevant trainings and connected qualifications):

Psychological Mediation and Mediation Advocacy Course, International Bar Association / Regent's Univeristy, London (2016)

ICC Arbitration and ADR Training Programme, Kraków, Poland (2014 – 2015)

Tools for Preparing and Negotiating Effectively, Harvard Negotiation Institute, Cambridge MA (2011)

7. Practical experience in mediation

- How many (international) mediations have you participated in
 - as single/co-mediator/in a team?
 - domestic (as single mediator) – ca. 50
 - international (as single mediator) - 3
 - administered by an institution; under which Rules?
 - Mediations were mostly “private” mediations not administered by any institution or cases directed to mediation by various Polish public courts during the trial.
 - Most of the cases were under Polish Civil Code and Civil Procedure
 - in which areas/fields?
 - Corporate disputes, contract disputes
 - how complex (*please provide examples, participation of lawyers/experts*)?
- How often have you acted in a different function (e.g. consultant, expert)?
 - Few times (5-10) I advised other lawyers on their strategy during mediation.
- What other ADR-experience do you have?
 - Since 2011 I’m academic teacher of mediation.
 - I’m negotiator and arbitrator.

8. Languages (including levels)

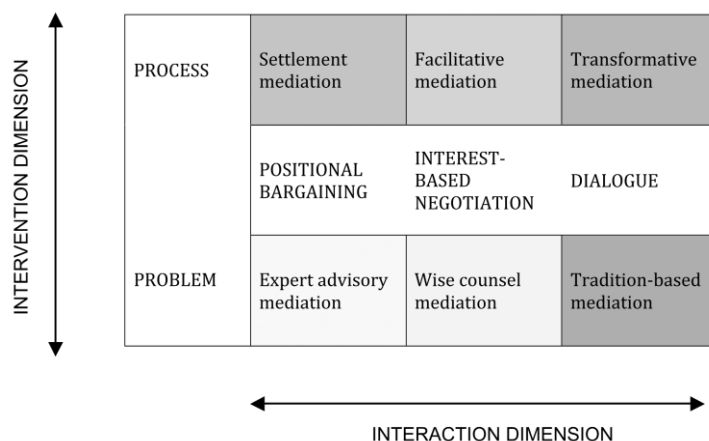
Mother tongue: Polish

Working languages (i.e. languages in which you have both a spoken and written command so that you may conduct mediation proceedings in this language): English

Basic knowledge: German, Russian

9. Style of mediation

Where do you see yourself? Please tick box as appropriate or indicate your preferred style.



I focus mostly on conciliative, active form of mediation. I try not only to improve communication between the parties but to help them to find a solution which will be accepted by both parties.

10. Please describe aspects of your personality which could be interesting to clients you are going to mediate; what would former clients emphasize in your work?

Aspects of my personality:

empathy

experience

creativity

My former clients emphasized positive atmosphere during mediation and my professionalism.

11. Publications and other activities in ADR related matters

(e.g. training sessions, seminars, conferences, articles and others):

Books:

Mediacja. Teoria, normy, praktyka (Mediation. Theory, Norms, Practice), Wolters Kluwer 2017
(chapter)

Techniki wywierana wpływu w pracy adwokata i radcy prawnego (Techniques of Influence in the Lawyer's Work), CH Beck 2016

Mediation in Poland. Theory & Practice, 2015 – chapter

Articles:

O potrzebie regulacji zawodu mediatora (About the Need to Regulate the Profession of Mediator), 2015

Does the cost of mediation really matter, 2014

Facylitacja a koncyliacja – jak mediować aby robić to skutecznie (Facilitation and Conciliation - How to Mediate to Do It Effectively), 2013

Mediacja sportowa w Polsce (Sports Mediation in Poland), 2012

Ocena mediacji dokonana przez zawodowych pełnomocników (Evaluation of Mediation by Professional Plenipotentiaries), 2011

Conferences:

Around 50 domestic and international conferences on ADR as participant

Around 20 domestic and international conferences on ADR as speaker / panellist

I'm a lecturer of mediation on two universities and coach of mediation by few organizations

12. Memberships in mediation institutions / functions in mediation institutions/organizations:

International Bar Association – Mediation Committee:

- Conference Quality Officer
- National Reporters Liaison
- Regional Representative of the Committee (Central and Eastern Europe)

- Country Representative of the Committee (Poland)

Mediator of (ia.):

- Centrum Alternatywnego Rozwiązywania Sporów (Kraków, Poland),
- Lewiatan Mediation Center (Warszawa, Poland),
- Mediation Center of Krajowa Izba Gospodarcza (Warszawa, Poland)

Member of Dispute Resolution Section of Instytut Allerhanda (Polish leading legal thinktank)

13. Special expertise or specializations (please list a maximum of three) in your ADR-practice:

Shareholders' disputes

Family business mediation

Crosscultural mediation

14. Soft Skills (e.g. intercultural competences):

I graduated a half year course on communication techniques (Kommunikationstechniken für Juristen) in Germany

I have wide experience in communicating between members of various cultures

15. How do you ensure your professional quality (e.g. coaching, practice supervision, etc)?

By continuing education and trainings

By asking for feedback from clients

By analyzing the cases with my partners and students

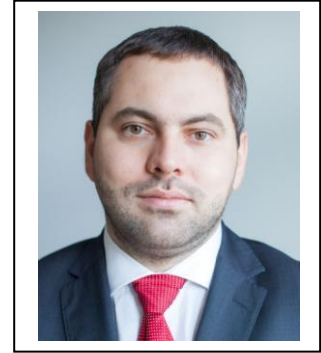
16. Date of birth: 22 March 1983

I have completed this questionnaire to the above to the best of my knowledge and believe it is accurate. I understand that the above information will be used for VIAC's internal use and may be given to interested persons or may be published on VIAC's website.

Date and signature

27/7/2017 Tomasz Cypl

dr Tomasz Cyrol
adwokat, mediator
Al. W. Beliny – Prażmowskiego 29/6
31-514 Kraków, Poland
Phone number:
 office + 48 12 294 49 49
 mobile +48 607 238 614
E-mail: t.cyrol@kancelaria.cyrol.pl
Date of birth: 22 march 1983



Education and courses:

2015 PhD (law), Jagiellonian University Faculty of Law, Kraków, Poland
2011 Harvard Negotiation Institute, Cambridge MA
2008 – 2010 Mediations – postgraduate studies, AGH, Kraków, Poland
2007 – 2008 Ernst Moritz Arndt University Faculty of Law, Greifswald, Germany
2005 – 2006 American Law Program The Catholic University of America, Washington
 D.C. / Jagiellonian University, Kraków, Poland
2005 Summer School in English Legal Methods University of Cambridge,
 Cambridge, U.K.
2002 – 2008 Jagiellonian University Faculty of Law, Kraków, Poland

Professional experience:

2013 – currently Tomasz Cyrol Kancelaria Adwokacka, advocate, mediator, Kraków,
 Poland
2010 – currently Mediator affiliated by various courts and organizations
2008 – 2011 Chancellery of the Sejm (Polish Parliament), legal assistant to the
 member of Investigation Committee, Warszawa, Poland
2010 – 2013 Kancelaria Radcy Prawnego Bożena Cyrol (law firm), bar trainee,
 Katowice, Poland

Membership:

International Bar Association – Mediation Committee:

- Conference Quality Officer
- National Reporters Liaison
- Regional Representative of the Committee (Central and Eastern Europe)
- Country Representative of the Committee (Poland)

Mediator of (ia.):

- Centrum Alternatywnego Rozwiązywania Sporów (Kraków, Poland),

- Lewiatan Mediation Center (Warszawa, Poland),
- Mediation Center of Krajowa Izba Gospodarcza (Warszawa, Poland)

Member of Dispute Resolution Section of Instytut Allerhanda (Polish leading legal thinktank)

Experience as mediator:

ca. 50 domestic and international mediations (mostly business disputes)

Language skills:

| | |
|---------|--|
| Polish | mother tongue |
| English | fluent in writing and speaking |
| German | fluent in speaking, good in writing |
| Russian | pre-intermediate in writing and speaking |